

## The Ten Principles of the UN Global Compact (UNGC)

| The Ten Principles |  | CPF's 7 Sustainability Focuses  |
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| Human Rights       | Principle 1: Businesses should support and<br>respect the protection of internationally<br>proclaimed human rightsPrinciple 2: make sure that they are not complicit<br>in human rights abuses | Human Rights, P.56-63<br>Employee and Community, P.64-81  |
| Labour             | Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining   | Human Rights, P.56-63   |
|                    | Principle 4: the elimination of all forms of forced and compulsory labour  | Human Rights, P.56-63   |
|                    | Principle 5: the effective abolition of child labour   | Human Rights, P.56-63   |
|                    | Principle 6: the elimination of discrimination in respect of employment and occupation   | Employee and Community, P.64-81   |
| Environment        | Principle 7: Businesses should support a precautionary approach to environmental challenges  | Food Security, P.21-55<br>Climate Action, P.82-96<br>Water Stewardship, P.97-103<br>Biodiversity and Ecosystems,<br>P.104-114 |
|                    | <u>Principle 8</u> : undertake initiatives to promote<br>greater environmental responsibility  | Food Security, P.21-55<br>Climate Action, P.82-96<br>Water Stewardship, P.97-103<br>Biodiversity and Ecosystems,<br>P.104-114 |
|                    | Principle 9: encourage the development and diffusion of environmentally friendly technologies  | Climate Action, P.82-96   |



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| Anti-Corruption    | Principle 10: Businesses should work against         | Corporate Governance, Risk     |
|                    | corruption in all its forms, including extortion and | Management, and Compliance,    |
|                    | bribery  | P.14-20                        |
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