

Information of Persons Nominated for Directorship Positions

1. Mr. Soopakij Chearavanont

Proposed Position	Director
Age	61 years
Shareholding in CPF¹	None
Family Relations with other Executives	Elder brother of Mr. Suphachai Chearavanont Cousin of Mr. Phongthep Chiaravanont
Education	Honorary Doctorate in Business Administration Ramkhamhaeng University Bachelor Degree in Business Administration The College of Business and Public Administration of New York University, USA
Area of Knowledge/Expertise	<ul style="list-style-type: none"> - Agro-industrial and food - Wholesale and retail - International Trade - Business administration - Economics - Corporate governance and sustainable Development - Management - Marketing - Human resources management - International Relations - Information technology and cybersecurity
Director Training	Enrollment in Director Accreditation Program No.92/2011 Thai Institute of Directors Association
Years of Directorship	6 years (appointed as a director since April 24, 2019)
Attendance at meetings during 2024	- Board of Directors 8 times out of 8 meetings
Experiences during the past 5 years	<ul style="list-style-type: none"> - Chairman <ul style="list-style-type: none"> Charoen Pokphand Foods Plc. CP All Plc. CPF Global Food Solution Plc. Charoen Pokphand Group Co., Ltd. C.P. Pokphand Co., Ltd. - Chairman and Chairman of Nomination Committee <ul style="list-style-type: none"> Chia Tai Enterprises International Limited - Director <ul style="list-style-type: none"> True Media Solutions Co., Ltd. Brite Now Co., Ltd. Magnolia International Corporation Limited MG Sales (Thailand) Co., Ltd. CP Social Impact Co., Ltd.

¹ As of December 31, 2024 which included shareholding by spouse and minor child

Director's Position in Other Thai Incorporations*Listed Company on the Stock Exchange of Thailand*

1 Company

- | | |
|-------------|-------------|
| 1. Chairman | CP All Plc. |
|-------------|-------------|

Non-listed companies (not a subsidiary or associate company)

- | | |
|-------------------------|--------------|
| 1. Investment | 5 companies |
| 2. Telecommunication | 1 company |
| 3. Automobile | 2 companies |
| 4. Entertainment | 12 companies |
| 5. Property development | 4 companies |
| 6. Service | 1 company |

Non-listed companies that compete with the Company's businesses (not a subsidiary or associate company)

None

Legal Dispute during the past 10 years	None
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Contribution to the Company

- Involve in determination of vision, mission and strategy of the group
- Have the knowledge, competence and experience especially in agro-industry business that will benefit the Company
- Devote time and pay attention to the operations of the Company and committed to attend the Board of Directors' Meeting
- Promote and support the good corporate governance and sustainable development of the Company

2. Mr. Adirek Sripratak

Proposed Position	Director
Age	79 years
Shareholding in CPF¹	144,778 shares or equivalent to 0.0017% of the issued and paid-up shares
Family Relations with other Executives	Elder Brother of Mrs. Arunee Watcharananan
Education	Honorary Doctorate in Business Administration (Management) Rajamangala University of Technology Suvarnabhumi Honorary Doctorate in Philosophy (Food Technology) Mae Fah Luang University Honorary Doctorate in Philosophy (Agriculture) Ubon Ratchathani University Honorary Doctorate in Philosophy (Food Science) Kasetsart University Honorary Doctorate in Science (Science) Maejo University Honorary Doctorate in Economics (Economics) Chiang Mai University Honorary Doctorate in Science (Food Science and Technology) Rajamangala University of Technology Isan Honorary Doctorate in Science (Agriculture) Nakhon Sawan Rajabhat University
Area of Knowledge/Expertise	<ul style="list-style-type: none"> - Agro-industrial and food - Wholesale and retail - International trade - Business administration - Economics - Corporate governance and sustainable development - Marketing - Research and development - Management - Human resources management - Risk management - Accounting and finance - International relations - Information technology and cyber security
Director Training	<ul style="list-style-type: none"> - Enrollment in Director Certification Program No. 5/2001 - Enrollment in Director Accreditation Program on May 4, 2005 - Enrollment in Risk Management Program for Corporate Leader (Nov. 7-8, 2017) - Enrollment in Corporate Governance for Executive (Dec. 7-8, 2017) <p style="text-align: center;">Thai Institute of Directors Association</p>
Years of Directorship	27 years (appointed as a director since July 14, 1998)

¹ As of December 31, 2024 which included shareholding by spouse and minor child

3. Professor Dr. Kittipong Kittayarak

Proposed Position	Lead Independent Director
Age	66 years
Shareholding in CPF¹	None
Family Relations with other Executives	None
Education	<p>Doctor of the Science of Law Stanford University, USA</p> <p>Master of Laws Harvard University, USA</p> <p>Master of International Economic and Trade Law Cornell University, USA</p> <p>Bachelor of Laws Chulalongkorn University</p> <p>Barrister-at-Law Institute of Legal Education Thai Bar Association</p>
Area of Knowledge/Expertise	<ul style="list-style-type: none"> - Business laws - International relations - Human resources management - Corporate governance and sustainable development
Director Training	<ul style="list-style-type: none"> - Enrollment in Director Accreditation Program No. 112/2014 - Enrollment in Advanced Audit Committee Program No. 28/2015 Thai Institute of Directors Association - Enrollment in Capital Market Academy Leadership Program (CMA) No. 8 Capital Market Academy - Enrollment in Top Executive Program in Energy Literacy (TEA) No. 1 Thailand Energy Academy - Enrollment in ASEAN Executive Management Program No. 1 - Enrollment in Law for Democracy (Nor Tor Por.) Office of the Constitutional Court - Enrollment in Politics and Governance in Democratic System for Executives No. 5 King Prajadhipok's Institute (Por Por Ror. 5) - Top Executive Program in Justice Administration (Bor. Yor. Sor.) No. 10 Institute of Administrative Justice - Enrollment in National Defense Course for the Joint State-Private Sector No. 49 The National Defense College - Bhumipalung Phandin No. 3 Chulalongkorn University - Top Executive Program in Industry & Investment Business Development No.2 Institute of Business and Industrial Development
Years of Directorship	4 years (appointed as a director since September 1, 2021)

¹ As of December 31, 2024 which included shareholding by spouse and minor child

- Attendance at meetings during 2024**
- Board of Directors 8 times out of 8 meetings
 - Audit and Risk Management Committee
10 times out of 10 meetings
 - Corporate Governance and Sustainable Development Committee
1 time out of 1 meeting
- Experiences during the past 5 years**
- Independent Director, Lead Independent Director, Member of Audit and Risk Management Committee and Chairman of Corporate Governance and Sustainable Development Committee
Charoen Pokphand Foods Plc.
 - Independent Director, Chairman of the Corporate Governance, Member of Nomination and Remuneration
True Corporation Plc.
 - Independent director
CP All Plc.
 - Independent Director, Chairman of the Corporate Governance and Social Responsibility Committee and Member of the Compliance Committee
Krung Thai Bank Plc.
 - Independent Director, Member of Nomination, Remuneration and Corporate Governance Committee
Dusit Thani Plc.
 - Chairman
Thailand Institute of Justice
Chachoengsao Development Foundation
 - Vice Chairman of the Legal Committee
Donation Center, Thai Red Cross Society
 - Director
Private Sector Collective Action against Corruption (CAC)
Institute of Research and Development for Public Enterprises (IRDP)
 - Executive Director
Bajrakitiyabha Fund for Legal Education
 - Executive Director and Vice Chairman
Friends in Needs (of "PA") Volunteers Foundation, Thai Red Cross
 - Executive Committee and Chairman of Thailand Branch
Asia Crime Prevention Foundation : ACPF
 - Executive Committee
Siriraj Piyamaharajkarun Hospital
 - Central Committee
Ramathibodi Foundation under the royal patronage of Her Royal Highness Princess Maha Chakri Sirindhorn
 - Chancellor
King Mongkut's Institute of Technology Ladkrabang
Bangkok University
 - Adjunct Professor
Faculty of Law, Chulalongkorn University
 - Advisor (2021 - 2024)
Thailand Institute of Justice
 - Director (2008 - 2021)
The Thai Bar

4. Mr. Vinai Vittavasgarnvej

Proposed Position	Independent Director
Age	74 years
Shareholding in CPF¹	None
Family Relations with other Executives	None
Education	Master Degree in Political Science Bachelor Degree in Accounting Thammasat University
Area of Knowledge/Expertise	- Accounting and Finance - Economics - Tax - Risk Management - Corporate Governance and Sustainable Development
Director Training	- Enrollment in Director Accreditation Program No. 77/2006 - Enrollment in Audit Committee Program No. 40/2012 - Enrollment in Refreshment Training Program No. 7/2022 Thai Institute of Directors Association
Years of Directorship	6 years (appointed as a director since April 24, 2019)
Attendance at meetings during 2024	- Board of Directors 8 times out of 8 meetings - Audit and Risk Management Committee 10 times out of 10 meetings - Corporate Governance and Sustainable Development Committee 1 time out of 1 meeting
Experiences during the past 5 years	- Independent Director and Member of Audit and Risk Management Committee Chairman of the Nomination and Remuneration Committee and member of Corporate Governance and Sustainable Development Committee Charoen Pokphand Foods Plc. - Independent Director, Chairman, Chairman of Remuneration Committee and Chairman of Corporate Governance and Sustainable Development Committee Sahamitr Pressure Container Plc. - Independent Director and Chairman of Audit Committee Ekarat Engineering Plc. - Independent Director, Vice Chairman and Chairman of Audit Committee Srisawad Corporation Plc. - Director Icoco (Thailand) Co., Ltd. - Independent Director, Member of Audit Committee and Chairman of Remuneration Committee C.P. Pokphand Co., Ltd. (2013 - Feb 2022) - Independent Director and Member of Audit Committee Syn Mun Kong Insurance Plc. (2016 - 2019) - Independent director JSSR Group Plc. (2017 – 2020)

¹ As of December 31, 2024 which included shareholding by spouse and minor child

5. Mr. Pisan Chirakitchareern

Proposed Position	Director
Age	66 years
Shareholding in CPF¹	99,417 shares or equivalent to 0.0012% of the issued and paid-up shares
Family Relations with other Executives	None
Education	Master Degree in Business Administration National Institute of Development Administration Bachelor Degree in Accounting Ramkhamhaeng University
Area of Knowledge/Expertise	<ul style="list-style-type: none"> - Agro-industrial and Food - Wholesale and Retail - Economics - Tax - Accounting and Finance - Risk Management - Business administration - Management - Corporate Governance and Sustainable Development - Information Technology and Cyber Security
Director Training	<ul style="list-style-type: none"> - Enrollment in Director Accreditation Program (May 4, 2005) - Enrollment in Director Certification Program No. 98/2008 - Enrollment in Risk Management Program for Corporate Leaders (Nov. 7-8, 2017) - Enrollment in Corporate Governance for Executives (Dec. 7-8, 2017) - Enrollment in Director Leadership Certification Program No. 14/2024 Thai Institute of Directors Association - Enrollment in Updating New Financial Reporting Standard for Future Analyst (Jun. 22, 2018) Thailand Federation of Accounting Professions, Collaboration with Investment Analysts Association - Seminar "Exclusive Lunch Talk on Wealth@Wise" (April 29, 2019) - Enrollment in TFRS Update and Practical Issues 2020 (December 23, 2020) - Enrollment in TFRS Update and Practical Issues 2021 (September 29, 2021) - Enrollment in TFRS Update and Practical Issues 2022 (September 19, 2022) - Enrollment in TFRS Update and Practical Issues 2023 (September 21, 2023) - Enrollment in TFRS Update and Practical Issues 2024 (August 21, 2024) KMPG Thailand - Enrollment in TLCA CFO Professional Development Program (TLCA CFO CPD) No. 7/2021, Topic "Economic update for CFO" (October 19, 2021) - Enrollment in TLCA CFO Professional Development Program (TLCA CFO CPD) No. 2/2022, Topic "Economic update for CFO" (May 25, 2022) - Enrollment in TLCA CFO Professional Development Program (TLCA CFO CPD) No. 1/2023, Topic "Economic update for CFO" (May 26, 2023)

¹ As of December 31, 2024 which included shareholding by spouse and minor child

The Qualifications of Independent Director Being Nominated

The Company has defined the qualification of the Independent Director more restrictive than the criteria set by the Notification of the Capital Market Supervisory Board Tor Chor 39/2559 Re: Application for and Approval of Offer for Sale of Newly Issued Shares as follows:

1. Holds not more than 0.5% of the total outstanding voting shares of the Company, a parent company, a subsidiary, an associate, a major shareholder, or a controlling person of the Company, including shares held by a person related to the independent director.
2. Is neither a director that has a management authority nor an employee, staff, advisor on regular retainer, or a controlling person of the Company, a parent company, a subsidiary, an associate, a subsidiary of the same tier, a major shareholder, or of the Company's controlling person both in the present and at least two years prior to taking the independent directorship.
3. No relationship by blood or legal registration, in a nature that makes the independent director be a parent, spouse, brothers and sisters, children nor spouse of children of a management, a major shareholders, a controlling person or a person who will be nominated as a management or a controlling person of the Company or a subsidiary.
4. Is not involved in the following relationships with the Company, a parent company, a subsidiary, an associate, a major shareholder or a controlling person of the Company in a nature which may obstruct his independent judgment, both in the present and at least two years prior to taking the independent directorship.
 - 4.1 The business relationship including from normal course of business transactions, rent or lease out the property, transactions related to assets or services nor provide or receive financial support by borrowing, lending, surety, or other similar manner, which incur debt to the Company or contract party equivalent to 3% of the net tangible assets of the Company or amounting to Baht 20 million up, whichever is lower. This threshold is applicable to all indebtedness incurred within one year prior to the date of having such business relationship. For consideration the business relationship, it is included the relationship as a significant shareholder or a controlling person of firms the Company having such businesses with.
 - 4.2 be an auditor or a significant shareholder, a controlling person or a partner of the audit firm of such auditor.
 - 4.3 be a professional service provider such as legal or financial advisor, whose service fee exceed Baht 2 million per year, or a major shareholder, a controlling person or a partner of such firm.
5. Is not appointed as a representative of the Company's directors, major shareholders or shareholders who are related to the major shareholders of the Company.
6. Does not engage in the similar business and significantly competing with the business of the Company or subsidiary, or not being a significant partner in partnership or not being a director that has a management authority nor an employee, staff, advisor on regular retainer or holding shares exceed 1 percent of the total voting shares of other company which engage in the similar business and significantly competing with the business of the Company.
7. No other impediments or impairments to express independent opinions concerning the operations of the Company.