

GRI Standards	Indicators	Unit	2020	2021	2022			2023			
			Thailand	Thailand	Thailand	Overseas 1	Total	Thailand	Overseas 1	Overseas 2	Total
GRI 403-9	<b>Work-related Injuries Fatalities</b>										
	Employees	cases	1	0	3	1	4	0	0	0	0
	Workers		1	0	0	1	1	2	0	ND	2
	Employees	case per one million	0.0061	0.0000	0.0000	0.0152	0.0183	0.0000	0.0000	0.0000	0.0000
	Workers		0.0969	0.0000	0.0000	0.0462	0.0286	0.1884	0.0000	ND	0.0600
	<b>High-consequence work-related injuries (excluding fatalities)</b>										
	Employees	cases	5	4	8	13	21	3	27	0	30
	Workers		0	0	0	2	2	1	0	ND	1
	Employees	case per one million	0.0307	0.0267	0.0524	0.1972	0.0960	0.0196	0.4163	0.0000	0.1376
	Workers		0	0	0	0	0	0.0942	0.0000	ND	0.0300
	<b>Recordable work-related injuries</b>										
	Employees	cases	377	910	762	215	977	649	148	8	805
	Workers		4	6	0	12	12	1	15	ND	16
	Employees	case per one million	2.3140	6.0786	4.9865	3.2621	4.4669	4.2436	2.2821	37.6267	3.6927
	Workers		0.3877	0.4770	0.0000	0.5541	0.3434	0.0942	0.6598	ND	0.4797
	<b>Number of hours worked</b>										
Employees	man-hours	162,921,882	149,705,939	152,811,764	65,907,997	218,719,760	152,936,553	64,851,424	212,615	218,000,592	
Workers		10,317,098	12,578,485	13,289,704	21,656,038	34,945,742	10,617,759	22,734,364	ND	33,352,123	
GRI 403-10	<b>Work-related Ill Health Fatalities</b>										
	Employees	cases	0	0	0	0	0	0	0	0	0
	<b>Recordable Work-related Ill Health</b>										
Employees	cases	0	0	0	0	0	0	0	0	0	
<b>Loss Time Injury Frequency Rate: LTIFR</b>											
Employees	cases	315	284	186	112	298	98	91	2	191	
Workers		1	3	0	6	6	0	4	ND	4	
Employees	case per one million	1.9334	1.8971	1.2172	1.6993	1.3625	0.6408	1.4032	9.4067	0.8761	
Workers		0.0969	0.2385	0.0000	0.2771	0.1717	0.0000	0.1759	ND	0.1199	

**Remark:**

- ND = No Data
- Overseas 1 is included data of Cambodia, India, Laos, Malaysia, Philippines, Turkiye and Vietnam operations
- Overseas 2 is included data of United Kingdom operation
- Data of Thailand and overseas 1 has verified by LRQA (Thailand) Co., Ltd
- High-consequence work-related injuries refers to an injury resulting from work leading to inability to restore physical conditions to the original conditions within 180 days, or leading to disability or leading to death.
- The scope of work-related injuries fatalities for workers excluded third's party consultants, delivery staff members and drivers of external agencies, student trainees or visitors.
- Recordable work-related injuries refer to all types of work-related injuries except the injuries that can be successfully treated with first aid treatment.
- The scope of work-related injuries for workers excluded third's party consultants, delivery staff members and drivers of external agencies, student trainees or visitors.
- Number of occupational ill health is referred to the report by Workmen's Compensation Fund or according to medical certificate from occupational physician (GRI 403-10)
- Lost Time Injury means injury that causes lost-day from one day onward (calculating from the day after the incident)
- Lost Day is calculated from the day after the incident