

GRI Standards	Performance	Unit	2019	2020	2021	2022		
			Thailand	Thailand	Thailand	Thailand	Overseas	Total
GRI 403-9	Work-related Injuries Fatalities							
	Employees		1	1	0	3	1	4
	Workers	cases	0	1	0	0	1	1
	Employees	case per 200,000	ND	0.0012	0.0000	0.0039	0.0030	0.0037
	Workers	man-hours	ND	0.0194	0.0000	0.0000	0.0092	0.0057
	High-consequence work-related injuries (excluding fatalities)							
	Employees	cases	ND	5	4	8	13	21
	Workers		ND	0	0	0	2	2
	Employees	case per 200,000	ND	0.0061	0.0053	0.0105	0.0394	0.0192
	Workers	man-hours	ND	0	0	0	0.0185	0.0114
	Recordable work-related injuries							
	Employees	cases	ND	377	910	762	215	977
	Workers		ND	4	6	0	12	12
	Employees	case per 200,000	ND	0.4628	1.2157	1.0012	0.6524	0.8934
	Workers	man-hours	ND	0.0775	0.0954	0.0000	0.1108	0.0687
	Number of hours worked							
	Employees	man-hours	ND	162,921,882	149,705,939	152,811,764	65,907,997	218,719,760
	Workers		ND	10,317,098	12,578,485	13,289,704	21,656,038	34,945,742
	GRI 403-10	Work-related Ill Health Fatalities						
Employees		cases	ND	0	0	0	0	0
Workers			ND	0	0	0	0	0
Recordable Work-related Ill Health								
Employees		cases	ND	0	0	0	0	0
Workers			ND	0	0	0	0	0
Loss Time Injury Frequency Rate: LTIFR								
Employees		case per 200,000	0.35	0.39	0.38	0.24	0.34	0.2350
Workers		man-hours	0.00	0.02	0.05	0.00	0.06	0.0047
Occupational Illness Frequency Rate: OIFR								
Employees	case per 200,000 man-hours	0	0	0	0	0	0	

Remark:

- ND = No Data
- High-consequence work-related injuries refers to an injury resulting from work leading to inability to restore physical conditions to the original conditions within 180 days, or leading to disability or leading to death.
- The scope of work-related injuries fatalities for workers excluded third's party consultants, delivery staff members and drivers of external agencies, student trainees or visitors.
- Recordable work-related injuries refer to all types of work-related injuries except the injuries that can be successfully treated with first aid treatment.
- The scope of work-related injuries for workers excluded third's party consultants, delivery staff members and drivers of external agencies, student trainees or visitors.
- Number of occupational ill health is referred to the report by Workmen's Compensation Fund or according to medical certificate from occupational physician (GRI 403-10)
- The scope of work-related ill health for workers excluded third's party consultants, delivery staff members and drivers of external agencies, student trainees or visitors.
- Lost Time Injury means injury that causes lost-day from one day onward (calculating from the day after the incident)
- Lost Day is calculated from the day after the incident